Job Description: Youth and Young Adult Minister

Position: Youth and Young Adult Minister **Status:** Part-time or Full-time (Negotiable)

Location: TIMA Anglican Parish **Contact:** Revd. Canon Ben Wong bwong@melbourneanglican

or 0433904112

Overview:

TIMA is seeking a passionate and dedicated Youth and Young Adult Minister to lead and nurture our youth and young adult ministries. The ideal candidate will have a heart for guiding young people in their spiritual growth, equipping them for leadership, and integrating them into the broader life of the church. This role is vital as our church has a growing number of youth and young adults, with a strong pipeline of younger children transitioning into the youth group in the coming years.

Key Responsibilities:

1. Youth Ministry Leadership:

- Oversee and develop the youth ministry (ages 12-18), currently consisting of approximately 30 youth.
- Plan and lead weekly youth group meetings, including Bible studies, discussions, worship, and social activities.
- Organize and lead youth camps, retreats, mission trips, and special events throughout the year.
- Provide pastoral care and mentorship to youth, supporting them in their spiritual, emotional, and social development.

2. Young Adult Ministry Leadership:

- Develop and lead a ministry for young adults (ages 18-30), currently consisting of about 10 individuals.
- Plan and facilitate regular young adult gatherings, including service, small groups, social events, and social activities.
- Encourage the integration of young adults into the wider church community and support their involvement in various church ministries.
- Provide guidance and mentorship to young adults, helping them navigate the challenges of faith and life.

3. Leadership Development:

- Identify, train, and mentor youth and young adult leaders within the church.
- Equip young people to take on leadership roles within the ministry and the broader church.
- Collaborate with other church leaders to ensure a cohesive approach to discipleship and leadership development.

4. Collaboration and Supervision:

- Work closely with the Vicar and other church staff to align the youth and young adult ministries with the overall vision and mission of the church.
- Participate in regular staff meetings and contribute to the planning and execution of church-wide events.
- Maintain clear communication with parents, keeping them informed of upcoming events and the spiritual growth of their children.

5. Outreach and Evangelism:

- Encourage and equip youth and young adults to share their faith and engage in outreach activities within the community.
- o Organize outreach events aimed at connecting with unchurched youth and young adults in the local area.

Qualifications:

- A committed and growing Christian faith, with a passion for youth and young adult ministry.
- Previous experience in youth or young adult ministry, preferably in a church setting.
- Strong leadership, organizational, and communication skills.
- Ability to work collaboratively with church staff, volunteers, and parents.
- A heart for discipleship and the spiritual growth of young people.
- Ability to manage time effectively and prioritize tasks in a dynamic church environment.

Working Hours and Compensation:

• This position can be part-time or full-time, depending on the candidate's availability and church needs.