



The Parish of Holy Trinity

All One In Christ Jesus -  
Growing in Christ  
and making him known

Holy Trinity, Launceston CBD  
St Andrew's, Evandale  
St James', Franklin Village  
St Matthias', Wlindermere

## ASSISTANT MINISTER FAMILIES & COMMUNITY CONNECTIONS

ANGLICAN PARISH OF HOLY TRINITY  
LAUNCESTON, TASMANIA

### INVITATION:

Will you “cross over and join us” in Launceston?

The [Parish of Holy Trinity](#) is embarking on a new and exciting phase of ministry. A key part of this will be the appointment of an Assistant Minister; working collaboratively with our new Rector, with a shared commitment to our Mission of *Growing in Christ and making Him known*.

Reaching the next generation is a top priority for us, as we establish gospel centred foundations that shape a discipleship and missional focus that is rooted in our Mission, Vision and Core Biblical Values.

The main centre of Holy Trinity has a long heritage of traditional and liturgical Sunday morning gatherings. We hope that this new appointment will be the catalyst for new and transformative opportunities that don't currently exist, to emerge and be developed.

My vision is to see a people growing in unity and cohesion; increased lay leadership and a commitment to creating discipleship pathways through intentional engagement, evangelism, establishing of faith, and equipping for ministry. My sincere prayer is that our transformation and growth will be the evident fruit that comes from faithfully preaching God's word and intentional discipleship - that our church community will be led collaboratively by ordained and lay leadership who are committed to gospel ministry, centred on corporate worship and Pastoral Care for all.

My greatest joy in the churches I have led has been to see the transforming grace of God change people's lives, bringing an increased sense of God's plans and purposes for His world and His people. Lives, growing in assurance and faith, confidence and the joy of their salvation. I hope as you read this position description, you may be stirred by God to contribute to the building of a strong and healthy Christ-centred community, as we move forward into the future God has planned and purposed for us.

*Reverend Lee Shirvill*



## **PRINCIPAL AIMS OF THE POSITION:**

1. To pastor and nurture existing younger families within our church community; building relationships, strengthening connections and providing appropriate discipleship and pathway opportunities (engaging – evangelising – establishing - equipping).
2. To outreach and build connections with younger families who live within the ministry reach of the Parish.
3. To outreach and build connections with college age students.
4. To explore and build partnerships with local schools, colleges and UTAS.

## **RESPONSIBILITIES:**

*Primary areas of ministry include:*

- Developing active ministries for young people and families.
- Creating pathways for young people and families to become disciples of Jesus, who make disciples of Jesus.
- To develop, build and strengthen connections with and between young people, their families and the Anglican Parish of Holy Trinity.
- Supporting local initiatives aimed at families & young people in the local community.
- Gathering, nurturing and equipping a team to engage in outreach and evangelism to this demographic.
- To oversee and support church ministries that may be developed to support outreach and evangelism to this demographic.
- To support and encourage leaders, providing opportunities for training and equipping.
- To ensure that all ministry to young people is conducted within the safe ministry guidelines of the Parish of Holy Trinity and the Diocese of Tasmania.
- Involvement in Sunday Gatherings & other events as part of the leadership team.
- To develop and explore alternative and appropriate forms of worship for young people and all-age (inter-generational) groups.
- To conduct, in collaboration with the Rector, Baptism preparation and follow up.
- To conduct, in collaboration with the Rector, Marriage preparation and follow up.
- To support the Mission and Goals of the Anglican Parish of Holy Trinity.

## **ESSENTIAL QUALITIES:**

- Experience in, or capacity to, disciple, pastor and nurture younger church members and new believers in their spiritual growth and relationship with Christ.
- The ability to work well in a team and support the mission and spiritual goals and of the Anglican Parish of Holy Trinity.
- The ability to form, motivate and lead a team of volunteers.
- A desire to work within a biblical disciple-making discipleship framework of ministry and mission.
- A passion for and demonstrated experience in gospel proclamation and growth.
- Compassion, sensitivity and an ability to minister to people where they are.
- Good communication skills.
- Awareness of contemporary culture and openness to become familiar with local community needs.
- The ability to minister with a group of believers from diverse Anglican traditions.
- A demonstrated ability to develop a good rapport with people of all age groups.
- A degree in theology/ministry
- Ordained in the Anglican Church of Australia or suitable for ordination subject to the Bishop's approval.

## ACCOUNTABILITY & SUPPORT:

- Successful completion of a pre-employment Safe Ministry Check, and meeting the requirements of the Safe Church Communities (SCC) Ordinance appropriate to the position, and maintaining both SCC accreditation to a minimum standard of Team Leader, and a current Tasmanian Working with Vulnerable People Card.
- The Assistant Minister will be expected to conduct their personal behavior and ministry in accordance with *Faithfulness in Service*
- The Assistant Minister is directly responsible to the Rector of the Anglican Parish of Holy Trinity and licensed by the Bishop of Tasmania.
- It is expected that the Assistant Minister will need to gather a team of volunteers and they will report to him/her.
- The Diocese of Tasmania provides significant training, professional development and support for all ministers, including time off and allowances. All ministers have an external Professional Supervisor.
- The Assistant Minister will also be encouraged by the Rector to to build his/her own support and prayer network from both within and outside the Parish.
- All ministers in the Diocese undergo regular ministry reviews, including at 3 months and then annually.

## REMUNERATION & ALLOWANCES:

- This is a 1.0 FTE position at Assistant Minister level, on an initial 3 year appointment, with the possibility of extension subject to review and appropriate performance.
- Stipend and allowances are found in this Diocesan [Stipend Schedule](#)
- Housing will be provided as per the Diocesan policy.

## APPLICATIONS:

- General information can be found at the following links:
  - [Parish website](#)
  - [Launceston information](#)
  - [Diocesan website](#)
- For further information on the position please contact the Rector, Rev'd Lee Shirvill on 0468 489 068.
- To apply for this position, please email a covering letter addressing why you are applying and how you meet the essential qualities, a resume including 3 referees (one of whom should be your current church minister) and a link to a recent sermon you have preached.